



# PHONG TRÀO THIẾU NHI THÁNH THỂ VIỆT NAM TẠI HOA KỲ

THE VIETNAMESE EUCHARISTIC YOUTH MOVEMENT IN THE USA

Liên Đoàn Nguồn Sống – Đoàn St. Barbara

## Consequences of Policy Infraction

### VOLUNTEER POLICY

**BCH Members:** Include Đoàn Trưởng, Đoàn Phó Quản Trị, Đoàn Phó Nghiên Huấn, Thư Ký Đoàn, Thủ Quỹ Đoàn, Ngành Trưởng Ngành Ấu Nhi, Ngành Trưởng Ngành Thiếu Nhi, Ngành Trưởng Ngành Nghĩa Sĩ, Ngành Trưởng Ngành Hiệp Sĩ, and Trưởng Ban Trợ Tá.

**BTV Members:** Include Đoàn Trưởng, Đoàn Phó Quản Trị, Đoàn Phó Nghiên Huấn, Thư Ký Đoàn, and Thủ Quỹ Đoàn.

### Reporting Policies

1. If the incident involves the immediate safety of a child those incidents will need to be reported immediately to proper authorities/agencies defined by the Diocese of Orange and/or by law, as well as one BCH & one BTV member.
  - a. Reporting Agencies ([See Appendix A](#))
  - b. Abuse Hotlines ([See Appendix B](#))
  - c. Suicide Hotlines ([See Appendix C](#))
  - d. Self Injury ([See Appendix D](#))
2. Incidents need to be reported via the online Incident Report form that will notify members of the Executive Board (Ban Thường Vụ).
  - a. [tnttsb.org/report](http://tnttsb.org/report)
3. All Incident reports will be reviewed and processed by the Executive Board (Ban Thường Vụ) and appropriate consequence will be issued.

### Definition of the Types of Offenses

#### *Minor Offense*

- a. Description
  - i. Minor offenses are offenses that do not clearly breach protocol and guidelines.
  - ii. First time offenses are deemed to be unintentional.

#### *Moderate Offense*

- a. Description
  - i. Multiple Minor Offenses with warnings and no signs of improvement within a two-year period will be considered a moderate offense.

#### *Major Offense*

- a. Description
  - i. Moderate offenses are offenses that clearly and intentionally breach established protocols and guidelines or offenses against the law that puts the organization or its members at risk.
  - ii. Multiple moderate offenses with written and verbal warnings without any signs of improvement within a three-year period.



## PHONG TRÀO THIẾU NHI THÁNH THỂ VIỆT NAM TẠI HOA KỲ

THE VIETNAMESE EUCHARISTIC YOUTH MOVEMENT IN THE USA

### Liên Đoàn Nguồn Sống – Đoàn St. Barbara

---

#### **Immediate Actions to be Taken:**

- a. Verbal warning from President and/or Vice President of organization or from two Ban Thường Vụ members.
- b. Written form of acknowledgement that an offense has occurred will be presented to the offender. This form will be signed by the offender and present Executive Board (Ban Thường Vụ) members. (*This is not an acknowledgement of guilt, but an acknowledgement of a report.*)
- c. Internal written report filed for documentation.
- d. Offense will be reported to the Executive Committee (Ban Chấp Hành Đoàn) & General Chaplain (Cha Tuyen Uy).

#### **Additional Actions that may be Taken:**

- a. Offense will be reported to the League of Chapter Executive Committee (Ban Chấp Hành Liên Đoàn) and/or VEYM-USA Executive Committee (Ban Chấp Hành Trung Ương).
- b. Summary of Incident may be issued to Ban Huynh Truong/Tro Ta immediately or at the next General Meeting.
- c. The offender will be placed on a temporary probation, suspension or permanent loss of volunteer/faculty status within the chapter organization.
- d. Reporting as necessary to appropriate authorities or agencies as required by law.

Any action or behavior falling under the reporting standards of mandatory or voluntary reporting is to be immediately reported to the appropriate child protection or law enforcement authorities, in addition to the above protocols.

All policies, procedures and consequences are subject to change at any time.



**PHONG TRÀO THIẾU NHI THÁNH THỂ VIỆT NAM TẠI HOA KỲ**  
*THE VIETNAMESE EUCHARISTIC YOUTH MOVEMENT IN THE USA*

**Liên Đoàn Nguồn Sống – Đoàn St. Barbara**

---

**Appendix A**

<b>REPORTING AGENCIES</b>	
<b>Orange County, California - Child Abuse Registry   Child Protective Services</b>	714-940-1000 or 800-207-4464
<b>Orange County Resources Help Line</b>	Dial 211
<b>Santa Ana Police - Domestic Violence Victim Services</b>	714-245-8407
<b>Santa Ana Police - Domestic Violence Unit</b>	714-245-8400
<b>Santa Ana Police - Sexual Assault Unit</b>	714-245-8400
<b>Santa Ana Victim Resources</b>	<a href="https://www.santa-ana.org/pd/victim-resources">https://www.santa-ana.org/pd/victim-resources</a>

**Appendix B**

<b>ABUSE HOTLINES</b>	
<b>Orange County Child Abuse Prevention Center</b>	714-543-4333
<b>National Sexual Assault Hotline</b>	1-800-656-HOPE (4673)
<b>Stop it Now!</b>	1-888-PREVENT
<b>United States Elder Abuse Hotline</b>	1-866-363-4276
<b>National Child Abuse Hotline</b>	1-800-4-A-CHILD (422-4453)
<b>Child Abuse Hotline / Dept of Social Services</b>	1-800-342-3720
<b>Child Abuse National Hotline</b>	1-800-25ABUSE
<b>Children in Immediate Danger</b>	1-800-THE-LOST
<b>Exploitation of Children</b>	1-800-843-5678
<b>Missing Children Help Center</b>	1-800-872-5437



**PHONG TRÀO THIẾU NHI THÁNH THỂ VIỆT NAM TẠI HOA KỲ**

*THE VIETNAMESE EUCHARISTIC YOUTH MOVEMENT IN THE USA*

**Liên Đoàn Nguồn Sống – Đoàn St. Barbara**

**Appendix C**

<b>SUICIDE HOTLINES</b>	
<b>Suicide Hotline</b>	1-800-SUICIDE (784-2433)
<b>Suicide Prevention Hotline</b>	1-800-827-7571
<b>Deaf Hotline</b>	1-800-799-4TTY
<b>Holy Spirit Teenline</b>	(717) 763-2345 or 1-800-722-5385
<b>Crisis Intervention (Harrisburg)</b>	(717) 232-7511
<b>Carlisle Helpline</b>	(717) 249-6226
<b>Crisis Intervention (York)</b>	(717) 851-5320 or 1-800-673-2496

**Appendix D**

<b>SELF-INJURY HOTLINE</b>	
<b>S.A.F.E. (Self Abuse Finally Ends)</b>	1-800-DONT-CUT